

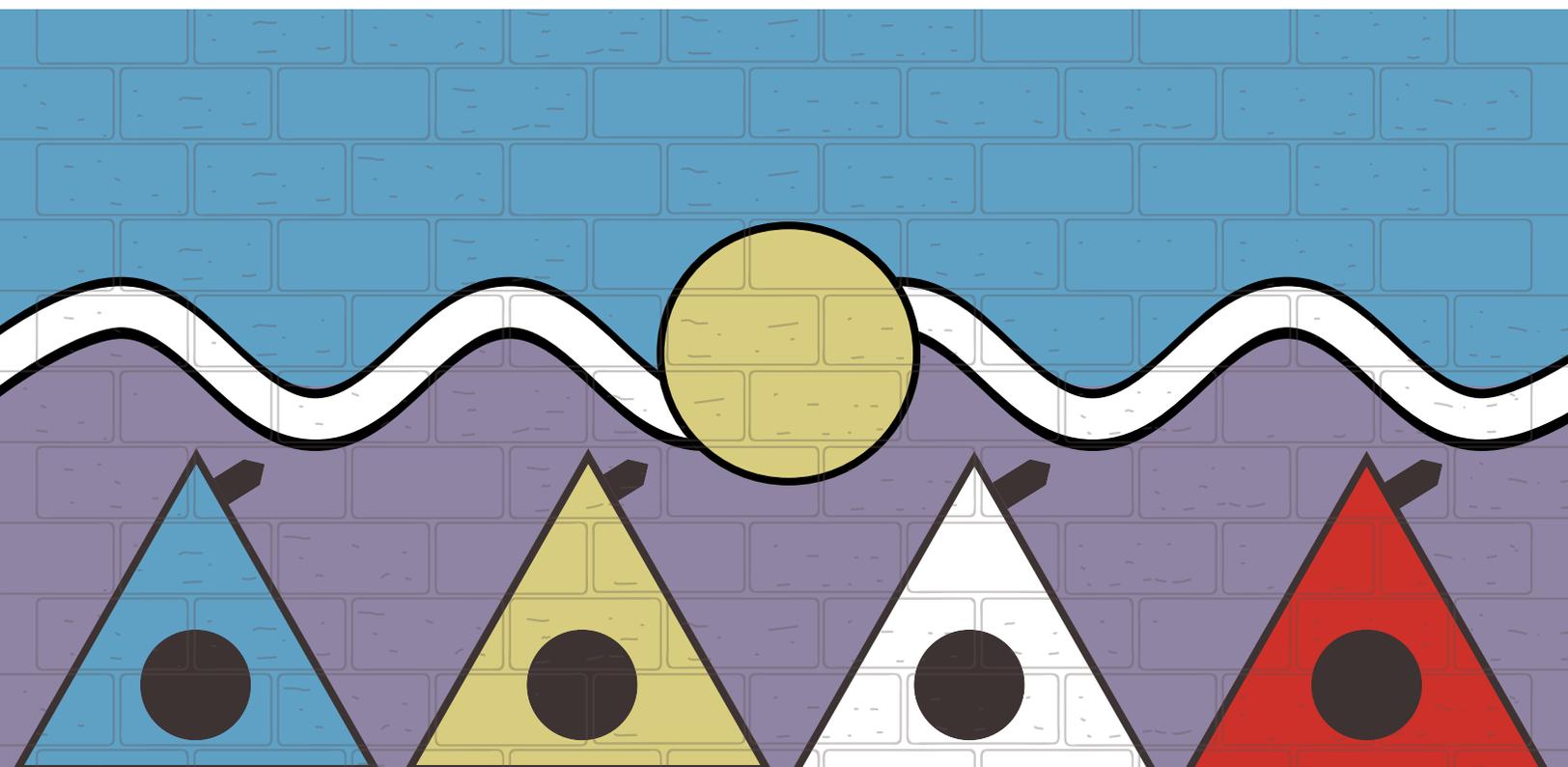


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Ka Ni Kanichihk Inc.  
"those who lead"

2024-2025

# ANNUAL REPORT

HEALING JOURNEYS  
NANAANDIWE'ISHKAA GAABAMIN'IZHAAMIN





## HEALING JOURNEYS NANAANDIWE'ISHKAA GAABAMIN'IZHAAMIN

The theme of this year's Annual Report is Nanaandiwe'ishkaa Kaapamin'izhaamin - Healing Journeys.

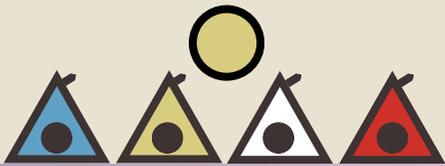
While Ka Ni Kanichihk continues to grow and expand in new and exciting ways, we too are on a healing journey as we interact with the colonial systems that shape our lives and impact our relatives in community. We are reminded, by healing ourselves, we too, commit to healing our communities. We continue to face many reoccurring themes within community - gender-based violence, supporting our vulnerable relatives and challenging the colonial system, all reinforcing the need to keep Indigenous cultural traditions and practices at the heart of the healing work we do.

Our community members deserve the best we can provide, and this continues to guide our work. Partnership and collaboration remain at the forefront as everybody's journey is individual, yet we walk in unison as we share community goals of good health, wellbeing and a quality of life for all. Healing takes hard work; to look within, challenge redundant beliefs yet maintain and/or reclaim balance towards a prosperous future.

As we reflect on this year's changes, healing and growth, we honor our role in supporting and uplifting community. Together we walk on our healing journeys creating lasting change and laying the foundation for future generations. We invite you to join us as we heal, grow, build, and dream for those leaders coming behind us.

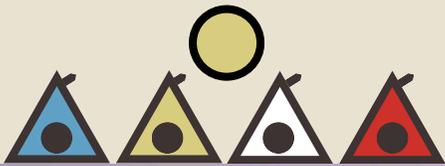
Collectively we continue to evolve and spread our wings in anticipation of uplifting community. Honouring where we came from, who we are and where we are going, we are confident in our ability to keep community at the base of our heart work.





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## OUR CREATION STORY

Ka Ni Kanichihk is an Indigenous-led organization that formed in Winnipeg's downtown core 24 years ago. At that time we wanted to offer a safe place where Indigenous cultures and values are shared and practiced, and where our people can "just be who we naturally are." We "meet our relatives where they are at" with an anti-oppressive, trauma-informed, culturally safe, harm reduction approach.



*But how did we get here?*

In 2001, Mother of Red Nations signs the first Contribution Agreement for Ka Ni Kanichihk's first year as Iskwewak Leadership Development - only in the second year could Ka Ni Kanichihk begin to sign its own Contribution Agreements as a registered non-profit.

Iskwewak Leadership Development began in ceremony with a pipe ceremony and community feast at the Thunderbird House, with approximately 200 women in attendance - the program was funded over many years, and would develop into one of our core programs: Honouring Gifts.



# HONORING FOUNDING MEMBERS

Marjorie Flett  
Donna Moose  
Ruth Murdoch  
Debbie Delaronde  
Lucille Bruce  
Leslie Spillett  
Ardythe Wilson  
Wabigiiniiz Spirit Chief (Tina Mason)  
Belinda Van den Broeke  
Elder Stella Blackbird

Facilitator Linda Godin Sorin



That same fall, a visioning and strategic planning took place in Riding Mountain, Elkhorn Lodge with Facilitator Linda Godin Sorin, to begin laying the foundational work of Ka Ni Kanichihk Inc. In an autumn sweatlodge ceremony, Belinda Vandebroek gifted the name...

**Ka Ni Kanichihk... the ones that go forward (lead)**

Today, we honour those members:

VISION  
To awaken the spirit of  
Aboriginal women which  
will guide them to their  
goodness their strength,  
their beliefs, values, identity  
and their history to  
reclaim their rightful  
place with our families  
our community our nation

**Marjorie Flett**

**Lucille Bruce**

**Donna Moose**

**Leslie Spillett**

**Ruth Murdoch**

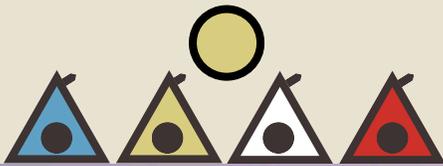
**Ardythe Wilson**

**Debbie Delaronde**

**Elder Stella Blackbird**

**Wabigiiniiz Spirit Chief  
(Tina Mason)**

**Belinda Vandebroek**



## MESSAGES FROM...

### **Our Council Co-Chairs,**

We write this message with sincere gratitude to all of those who have supported and continue to support the work of Ka Ni Kanichihk over the years. Without you, we would not be able to serve the community with the care and generosity that it deserves.

We want to first acknowledge those who trust us to contribute to their wellness journeys. You are the reason why Ka Ni Kanichihk began 24 years ago and you are the reason why we will ensure that it continues.

The tireless work of devoted staff and volunteers must also be recognized. Thank you for sharing your time, gifts, knowledge, and heart with us as we work together to cultivate safety, community, and thriving for our relatives.

Thank you to our partners, funders, and donors. Your contributions facilitate our ability to fulfill our responsibility to community. We look forward to continuing our collaborative relationship in support of our collective wellbeing.

From the bottom of our hearts, thank you to the community at large for your unwavering support. We are committed to continuing our work, guided by the wisdom of our ancestors, to promote healing and empowerment in our communities, families, and ourselves.

With appreciation,  
Sydney Anderson & Herb Zobell



### **Our Executive Director,**

It is my pleasure to present the 2024 – 2025 Annual Report for Ka Ni Kanichihk, which was a busy year of many exciting changes and experiences. I was fortunate enough to join the team at Ka Ni Kanichihk in February and have been able to put my knowledge from working in the community to good use. The organization keeps growing each year with more and more programs to help support our participants and community.

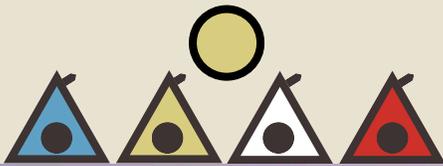
One of our greatest achievements was the amazing progress on the completion of our capital expansion. Great strides have been made and we could finally see the vision we were wanting to achieve become a reality. We were also able to purchase 34 Higgins with the plans of further program growth, while the Daycare program will be moving to the new location at 455 McDermot which will allow us to grow from 16 children to 48. With the expansion our spaces will allow for us to support a great deal more participants!

We have many wonderful programs for our youth. This year, our youth attendance at our programs has grown substantially. It is exciting that we are able to support so many youth and create spaces for them to learn and grow. Our healing programs are also vital to bringing a feeling of safety to the individuals who are suffering and help promote healing and a foundation of dealing with the violence they have experienced.

Our partnerships with our funders both in the province and in Canada have played an important role in our efforts to reach our most vulnerable relatives this year. We are so grateful they are there to support and walk this journey with us and share our vision.

It is our goal to continue to grow and meet the needs of our community. Always striving to learn and improve.

Miigwetch!  
Jackie Anderson



# STRATEGIC PLAN UPDATE

2022 - 2027

## PROSPERITY

1. Develop and implement a plan for strategic growth that considers the expansion, funding, and programs and services.
  - Completion of 455 McDermot Capital Expansion
  - New capital projects: Sweatlodge Ceremony Site, Development of space for Velma's House
2. Create a comprehensive marketing and communications plan to expand relationships, partnerships, and sphere of influence.
  - Hired Communications Coordinator, expanded social media presence
3. Develop and implement a human resource plan that builds on the capacity of individual gifts.
  - Embedding a strength-based approach within recruitment and ongoing succession planning

## KINSHIP

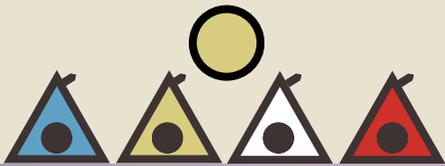
1. Ensure events, programs and services are inclusive, accessible, and open to anyone that is interested in participating.
  - Restoring the Sacred's Round Dance
  - Kinship based models of service delivery at Mino Pimatisiwin Sexual Wellness Lodge, Velma's House
2. Explore and implement additional ways to engage and connect families, communities, elders, and boys & men.
  - Boys with Braids Event participation
  - Men's Workshop hosted by Lorraine Seymour
3. Increase family violence/gender-based violence expertise and services.
  - Ending Violence training provided to community organizations

## KNOWLEDGE

1. Increase capacity building for participants and staff through education, training, and culture.
  - Staff Wellness Events
  - Monthly Pipe Ceremonies hosted by Mino Pimatisiwin Sexual Wellness Lodge
2. Ensure Indigenous Knowledge is embedded to the organization and is at the heart of all programs, services, and events.
  - Creating a Heart Helper focused training that builds upon lived experience gifts and strengths supporting community
3. Demonstrate our leadership and support others in their leadership journey.
  - Member of Winnipeg Indigenous Executive Council
  - United Way Campaign Award presented to our Front Receptionist, Christine Harper

## HEALING & WELLNESS

1. Provide support, guidance, and resources to ensure our most valuable resource, our staff is able to experience a balanced work life.
  - Establish individual growth paths rather than one-size-fits-all expectation
2. Develop and implement safety planning for community members and staff.
  - New program, Walking with Our Relatives, ensuring safety and support following Sexual Assault
3. Create a plan that will ensure culture and language is embedded into all facets of the organization.
  - Our Gender Based Violence Prevention team has created Gender Based Violence Prevention toolkit that will be translated into Ojibway and Cree



# CAPITAL EXPANSION

## **Sākihiwēwin Lodge is here**

Ka Ni Kanichihk's capital expansion at 455 McDermot Ave., (shown here) now known as "Sākihiwēwin Lodge" has been a labour of love for community. Meaning "Love for Everyone," in Cree, this new/renovated space gives access to Indigenous programming grounded in culture and traditions.



The \$14-million project doubles capacity, ensuring at least 3,000+ Indigenous people every year are supported on their journeys to success. It also creates new, culturally appropriate spaces for responsive programming that meets the community's evolving needs. From delivering culturally grounded childcare,



to education and job training, to mentoring children and youth, to helping women strengthening their families, to guiding trauma recover, Ka Ni Kanichihk helps people transform their lives every day. Our community deserves the best we can provide, and the new lodge meets their needs aiding community members in reaching their individual goals.



*funding for this project provided by  
Governments of Canada & Manitoba*

For over ten years, Ka Ni Kanichihk has been expanding and growing based on community needs. As we continue moving forward, we welcome another capital addition to the 455 McDermot expansion – an all season sweat lodge. Located next to the building on the northeast side on Gertie St., the sweat lodge will be enclosed in a building equipped with seating, a kitchen area, washrooms and changing rooms. Completing in the spring/summer of 2026, the Sākihiwēwin Lodge will be fully prepared to bring culture, tradition and ceremony into our community heart work.

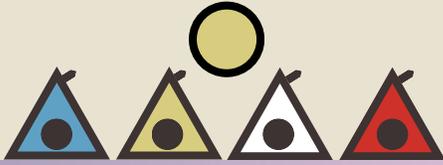
We could not have done this alone and want to thank all three levels of government, the business and corporate sector, our philanthropic community and the many, many individual donors for their generous and benevolent commitment to ensuing

“Mino Pimatisiwin” (the good life) for all!

The City of Winnipeg  
Access Credit Union  
BMO Financial Group  
Canada Life  
Carolyn Sifton Foundation  
Jewish Foundation of Manitoba  
Jonathan Paterson & Angeline Rivard  
Johnston Family Foundation  
Kristie Pearson & Doug Pollard  
Leslie Spillett  
Mary Jane & Richard Brownscombe  
Manitoba Credit Union  
Assiniboine Credit Union  
Flin Flon Credit Union  
Compass Credit Union  
Fusion Credit Union  
Me-Dian Credit Union  
Swan Valley Credit Union

Westoba Credit Union  
Cambrian Credit Union  
Steinbach Credit Union  
Sunrise Credit Union  
Pollard Family Foundation  
Power Corporation of Canada  
Qualico  
The Thomas Sill Foundation  
The Asper Fund  
The Winnipeg Foundation  
UNIFOR Social Justice Fund  
United Way Winnipeg  
UFCW, Local 832  
Wawanesa Insurance  
Winnipeg Kinsmen  
& 12 Anonymous Donors

*“In recognition of Shirley Elizabeth Loewen  
by her loving family.”*



# PROGRAMS

## **Honouring Gifts**

Aims to provide young Indigenous mothers with the tools and skills to further pursue education and employment.

## **Social Innovation & Community Development**

A partnership with Red River Polytech to provide an educational and work experience certified program to prepare women for community development careers.

## **Butterfly Club**

Builds positive coping and leadership skills and peer support for girls and Two-Spirit youth aged 9-13 years.

## **Huddle**

Provides wrap-around supports for youth aged 12 to 29. It offers peer support, drop-in and cultural programming, navigations of systems, primary care, harm reduction, and referrals to mental health supports.

## **Leading Black Wolf**

Offers youth leaving the care of Child and Family Services one-on-one support, mentorship, and guidance as they work towards independence.

## **Restoring the Sacred**

A peer mentorship program for youth who come to Winnipeg from their home communities to continue their secondary education.

## **Kistesimaw**

A prevention mentorship program for boys aged 6 to 12 years, who are in danger of becoming in conflict with the law.

## **Medicine Bear Counselling & Elder Support**

Builds on the strengths and resilience of families impacted by the tragic loss of missing and murdered loved ones.

## **Medicine Children's Lodge Daycare**

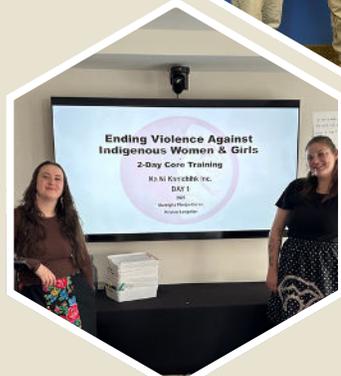
A licensed daycare centre for children of those taking part in educational programs.

## **Mushkowzee Ikwe**

Mentors' youth and young women who are involved in youth street gangs or are justice-connected to support them in making lifestyle choices

## **Ending Violence Network**

This three-year project is focused on developing gender-based violence prevention and intervention tools to work within all sectors. The projects' goal is to provide information on how to collaborate and end violence against Indigenous women, girls, and 2SLGBTQ+ people.



# MINO PIMATISIWIN SEXUAL WELLNESS LODGE



A community-based, culturally safe wellness centre for the testing and treatment of sexually transmitted and blood-borne infections, sexual wellness and education.

Located at [765 Main Street](#), non-gender restrictive services available include:

- Testing and treatment of STBBI's, pathway navigation
- Access to SANE (Sexual Health Nurse Examiner) and Public Health Nurses
- Kokums and Aunties, trauma-informed, harm reduction focused care
- Cedar Bath and Pipe Ceremonies



## Additional Programs & Special Projects

### **Walking with Our Relatives**

An Indigenous-led response team supporting relatives' access to care relating to sexual assault and/or intimate partner violence (SA/IPV).

### **Heart Medicine Lodge**

Offers culturally-based healing support for Indigenous women, women-identifying individuals who have experienced sexual assault, violence, or intimate partner violence, through Indigenous and women-led, cultural, and traditional grounded resources.

### **Sexual Assault & Intimate Partner Violence**

Our SA and IPV program were designed in consultation with survivors and service providers, aiming to remove barriers preventing SA and IPV survivors from accessing physical, cultural, mental, and emotional care.

### **White Wolf Speaking**

Provides sexual and reproductive health education, community supports, and distribution of safer sex and harm reduction supplies.

### **Waniska Centre**

Provides Indigenous research on HIV/HCV/STBBI and provides peer support for individuals living with HIV.

### **Kotawêw: Indigenous HIV Doula Project**

A research and peer support program which connects those diagnosed with HIV and STBBI's with an Indigenous Doula who will support and guide them through their journey





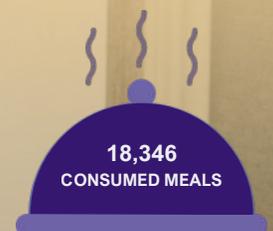
**Velma's House**  
24/7 SAFE SPACE

Velma's House, led by Ka Ni Kanichihk and supported by community, is a place of safety, comfort and connection for women and female-identifying folk aged 18 and older, who are in need of immediate safety. Velma's House is a 24/7 safe space for women and 2SLGBTQ+ community

members identifying as female. It serves as a place for those experiencing homelessness, violence, or exploitation; to promote gender safety and equity in the space, we prioritize women and gender-diverse folks who are often targets of gender-based violence.

The space was named by community in honour of Elder Velma Orvis, who worked closely with the community until her passing into the spirit world in 2020. It is our hope that the space embodies the unconditional love which Velma showed to everyone she met.

- Traditional medicines, Elders, ceremony, and cultural ways of healing
- Nutritious meals, water, tea, coffee & juice
- A safe place to rest, warm up or cool down
- Hygiene and harm reduction supplies
- Laundry, washroom, and shower facilities
- Companionship & company
- Emergency clothing
- In-house healthcare provided by Indigenous physicians and nurses
- Referrals to EIA, housing, mental health, and substance use support programs, etc.



# VELMA'S HOUSE: THEN & NOW



Velma's House has had a number of moves as we continue to grow to better suit the needs of community. Velma's first home was a humble 3-storey house allowing for 5 participants in the space at a time during the pandemic. This number grew to 10 at their second location, the old Ronald McDonald House. Today, Velma's House is located at a temporary location, set to move into a permanent space accomodating 40 in 2026.

## Mission Statement and Values

We exist to honour our relatives who are unsheltered, experiencing exploitation or violence, and support them in creating safe, healthy lives. We provide a nurturing 24/7 safe space led by survivors, where women can access basic needs, resources, compassion, and connection to culture. Seven project values were created by Velma's House Lived Experience Advisory Committee, along with staff, to guide and inform the actions, decisions, planning, and relationships at Velma's House:

**Belonging**

**Self-Determination**

**Safety**

**Relationships**

**Survivor-Led**

**Be present with & for each other**

**Culture**



*We wish to thank the community organizations and individuals who have contributed to the opening and ongoing success of Velma's House. These include: Aboriginal Health and Wellness Centre, West Central Women's Resource Centre, Manitoba Harm Reduction Network, The Manitoba MMIWG2S+ Coalition of Families, The Lived Experience Advisory Committee, Wabhung Abinoonjiag, Ma Mawi Chi Itata Centre, Indigenous Women's Healing Centre, as well as community advocates with lived and living experience.*

Michael, now a staff member with the Youth Connect Program at Ka Ni Kanichihk, has experienced the full impact of community support—from being a participant in the Huddle program to becoming someone who helps others do the same. Originally from God’s Lake First Nation, Michael was born and raised in the Elmwood area of Winnipeg.

At age 20, he admits he was “passing the time in ways that weren’t productive.” That changed in 2022, when a friend encouraged him to visit Huddle, a youth space hosted at Ka Ni Kanichihk. Despite the space being small at the time, Michael found meaningful supports and a safe environment that gave structure to his days. What stood out most was the cultural programming—something he had not engaged with before, “There was a lot more cultural stuff. I was never really involved in anything Indigenous before.”

At Huddle, he accessed showers, met with Aunties and a Kokum, and connected with a nurse who helped him feel safe and supported, even through his initial anxiety. These connections marked the beginning of a deeper relationship with his culture and community.

Ka Ni Kanichihk’s Huddle location is the only Indigenous-led site in Winnipeg, providing programs and services rooted in traditional knowledge and teachings. Michael was initially drawn to the space by some of its entertainment activities, including an Xbox and a virtual reality headset.

However, he soon discovered that the program had even more to offer. That same year,

Huddle’s youth participants began learning how to use audio recording equipment and eventually collaborated on a creative project that was later

featured at the Keeping the Fires Burning event in 2023.

When Huddle relocated from 765 Main Street to a larger space at 34 Higgins Avenue, access to programming expanded significantly. Youth could now take part in evening events, ceremonies, sharing circles, and traditional crafts such as ribbon skirt-making, drum-making, and more. Michael describes the support he received during this time as transformative: “Life-changing. It helped with a lot of things—spiritually, and in connecting with Creator.”

Inspired by what he saw, Michael began volunteering with the program. His passion for helping others and his respect for Ka Ni Kanichihk’s work led him to apply for a position with the organization. “I liked what they were doing, and I like helping people.”

Now 23, Michael has been in his staff role for about a month and a half. He’s enjoying his routine, spending time at home, and gradually investing in his space. His next goal is to begin apartment hunting and building financial stability. Reflecting on his journey, he sees clear growth: It’s changed a lot of habits—I’ve changed.”

# Celebrating



## Michael Okimaw

### Huddle Participant, Youth Connect Staff



# Our Relatives



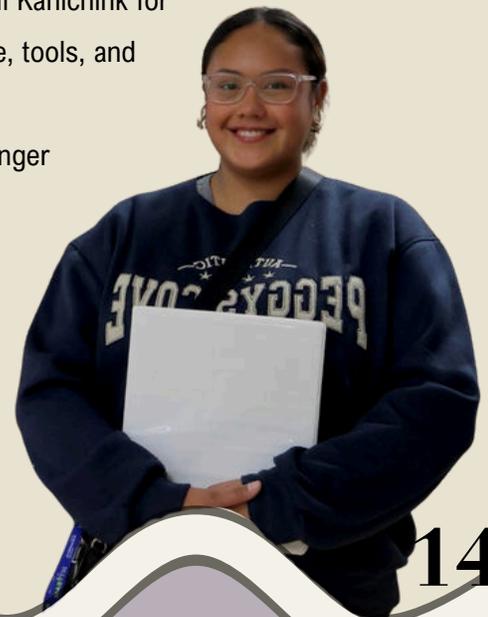
Kaelei Knutson

**Social Innovation & Community Development Student, First Year Red River College**

When Kaelei first came across Ka Ni Kanichihk on social media, she didn't realize how deeply it would impact her life. In 2024, she learned about the Social Innovation and Community Development program and decided to enroll that September. For Kaelei, the highlight of the program was the sense of belonging it created. "I loved the sense of community that it brought with both the instructors and classmates. It was reassuring knowing we had each other's backs, and I think that's what got me through the school year." That spirit of support carried her through the challenges of balancing school, parenting, and personal growth. The care and understanding from Ka Ni Kanichihk went beyond academics. "The support throughout the program exceeded my expectations," Kaelei recalls. "They were especially understanding about my parenting duties and even welcomed my son in with open arms if something ever came up." Having the Medicine Children's Lodge daycare on-site also provided her with a sense of comfort, knowing that her son was nearby made it possible for her to focus on her studies while still being the mother she aspired to be.

Today, Kaelei is building on that foundation. She is 27 now, and in her second year of the Community Development program at

RRC Polytech and will be obtaining her diploma this coming April. She credits Ka Ni Kanichihk for giving her the support to take this next step. "This program gave me the confidence, tools, and knowledge to move forward in my education journey. Not only did it help with my educational development, but it also helped me build a stronger connection with myself and my culture." That connection to culture is central to who Kaelei is. A proud Ojibwe and Swampy Cree woman, she is a band member of Long Plain First Nation and grew up in Opaskwayak Cree Nation. She reflects on her journey with gratitude: "I feel that I am now a better mother and person because of this program, and I will forever be thankful."





# 23<sup>RD</sup> ANNUAL KEEPING THE FIRES BURNING

## INTERGENERATIONAL LOVE: LEARNING FROM OUR ELDERS

GICHI-ANISHINAABEG OGIKENDAASOWIN:  
GIKINO'AMAAGE ABINOOJIIYAG DAGO ZAAGI'IDIWIN

Keeping the Fires Burning (KFB) was held on June 20, 2024 this year at RBC Convention Centre. This celebration of Manitoba's diverse and dynamic Indigenous cultures blends the arts, music and dance, while annually honouring up to ten of Manitoba's Grandmothers and Grandfathers who have made a significant contribution to the advancement of Indigenous Peoples, and, indeed, the safeguarding, nurturing, and transmission of Traditional Knowledge and practice.

Embedded into Indigenous ways of knowing is the belief that children are divine gifts of creation. They embody the promise of a new tomorrow. Children are the physical manifestations of the prayers of the ancestors, and it is our collective responsibility to ensure that their spirits are nourished, protected, guided and cherished into Elderhood. We were given teachings and ceremonies — from the walking out ceremony and throughout a lifetime — to help us to honour our responsibility to our sacred ones and to create a world that is worthy of them. Each year, Keeping the Fires Burning honours Elders and Knowledge Keepers who have courageously held on to the Creator's Laws, human laws, and pipe laws so that we, too, can remember, restore our relationships, and fulfill our responsibility to our children and youth. Guided by this knowledge, Keeping the Fires Burning celebrates the relationship between Elders and Knowledge Keepers and children and youth.

Over the past 23 years, Keeping the Fires Burning has honoured 163 First Nations, Métis and Inuit Knowledge Keepers — all of whom have made a significant contribution to the wellbeing of Indigenous Peoples by safeguarding, nurturing, and transmitting Indigenous cultural languages, knowledges, and traditions. Historically, Knowledge Keepers are selected for recognition by Indigenous organizations across Manitoba, including the Assembly of Manitoba Chiefs; Manitoba Métis Federation; Southern Chiefs' Organization; Manitoba Keewatinowi Okimakanak; Aboriginal Council of Winnipeg; Tunngasugit – Winnipeg Urban Inuit; Ma Mawi Wi Chi Itata Centre; Manitoba Moon Voices; and Ka Ni Kanichihk.

This year's honoree's

Grandfather Therese Dettanikkeaze

Grandmother Marilyn Fontaine

Grandmother Marileen Bartlett

Grandfather Donald Roulette

Grandmother Beverly Courchene

Grandmother Henry Traverse

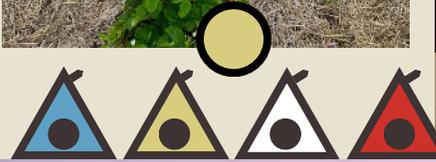
Grandmother Jennifer Wood

Grandmother Pauline Mitsuk



The Oscar Lathalin Memorial Award is presented to an individual who exemplifies our vision of leadership in both defining and implementing models of self-determination. Each year a Manitoba Indigenous youth who exemplifies leadership and community service is honoured as a cultural leader and role model for their contribution in community. Congratulations to our 2024 Oscar Lathalin Memorial Award recipient, Candace Neuman.

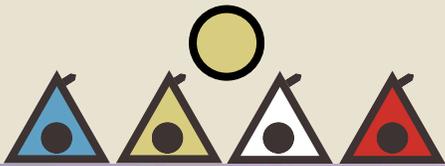




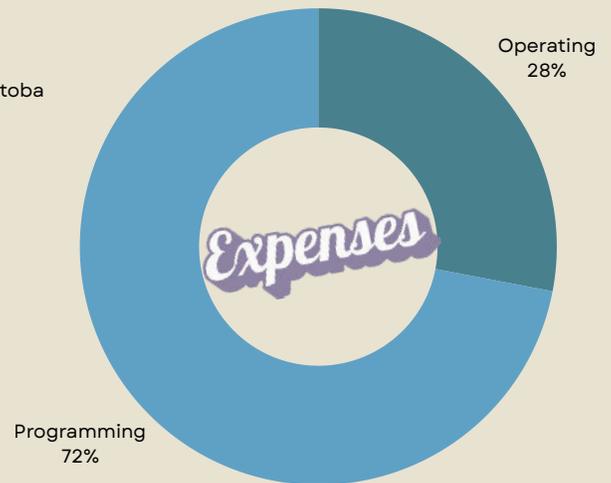
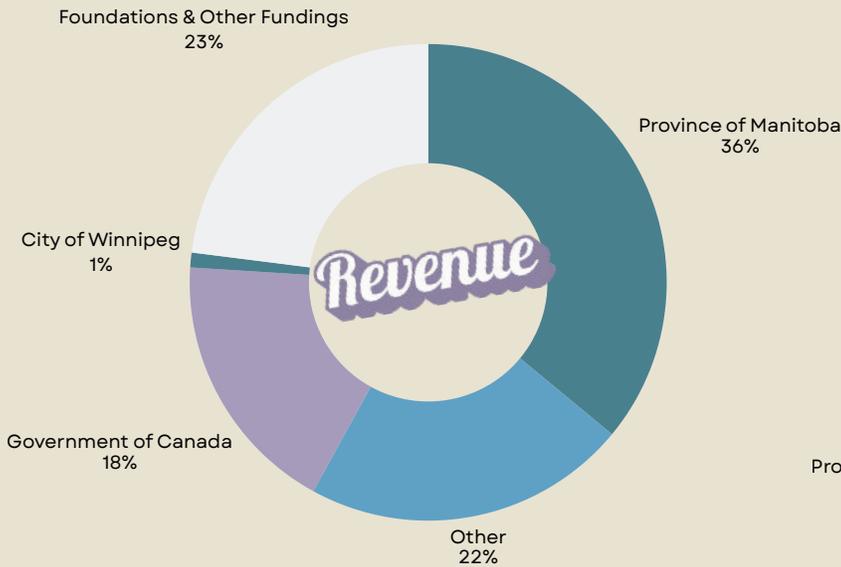
# EVENTS







# FINANCE & STATISTICS



15,134 accessed traditional medicine

12,430 workshop participants

12,131 participated cultural activities

62,298 community contacts

11,642 accessed technology

16,548 safer sex supplies distributed

25,920 unsheltered visits

41,746 meals served

# LOOKING FORWARD...

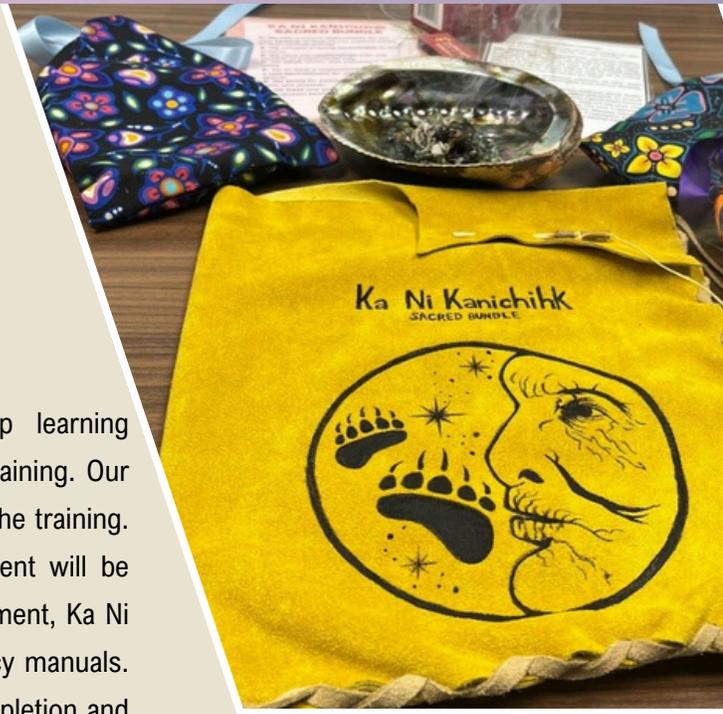
On June 27th, 2025 Ka Ni Kanichik introduced and launched our Sacred Bundle Agreement. The Sacred Bundle Agreement helps guide our relationships with one another and with the community with whom we provide services. Since June, we have developed a one-day learning opportunity that introduces the Sacred Bundle Agreement. It is our commitment to have all staff attend this learning opportunity.

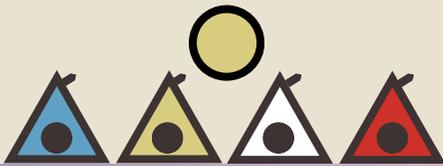
As of September 17th, 2025 we have completed two group learning opportunities for a total of 36 staff who have now completed the training. Our goal is to do one training per month until all of our staff have taken the training. Once all staff have taken the training, The Sacred Bundle Agreement will be offered on a quarterly basis for all new staff. As part of this commitment, Ka Ni Kanichik will be adding the Sacred Bundle Agreement into our policy manuals. As well, staff who have taken the training receive a certificate of completion and a copy goes into their personnel file as a way of tracking.

In the Sacred Bundle Agreement Training, we begin with ceremony with smudging and song. The ceremony invites a welcoming, healing and thank-you spirit for all in attendance. The smudging ceremony acknowledges a new day, a new beginning. We also share “The Child at the Centre” teaching which helps to create a better understanding of how colonial systems affect us as staff and our community members. It should be noted that out of the 150 years of the Residential School system, they tried to take away our identity, our culture, our languages and our spirituality, but where they hurt us the most was our ability to be in relationship with one another. We then lead staff in better understanding the Sacred Bundle Agreement which are as follows:

- We take responsibility for our healing, so that we can support others in their healing journey
- We commit to being accountable to one another
- We carry our relationships with one another in a ceremonial way
- We value, honor, and welcome everyone's voice
- We all have a responsibility to help create a safe environment for all that enter our spaces
- We strive for peace in our connections with one another
- We treat one another in a respectful way to maintain healthy relationships

We remind staff that the Sacred Bundle Agreement is not meant to be a policing tool where we point fingers at one another, rather it's about our self-responsibility in how we are in relationship with one another and with our community.





# COUNCIL & STAFF

Sydney Anderson - Co-Chairperson  
 Herb Zobell - Co-Chairperson  
 Carter Wilson - Treasurer  
 Eman Agpalza - Member  
 Nike Bello - Member

## COUNCIL

Danielle Carriere - Member  
 Deidre Dewar - Member  
 Marissa Moar - Member  
 Amber Balan - Member

Jackie Anderson - Executive Director  
 Tammy Hamelin - Director of Programs  
 Nashon Otieno - Finance Director  
 Shiela Chua - Senior Financial Analyst  
 Zen Ihsan - Human Resource Manager  
 Alcide Cloutier - Interim Operations Manager  
 Christine Dumaine - Manager, Gender-Based Violence Prevention  
 Brandy Blind - Manager, 455 McDermot  
 Priscilla Robert - Manager, Velma's House  
 Laverne Gervais - Manager, Mino Pimatisiwin  
 Sexual Wellness Lodge  
 Shawn Webster - Manager, Information Technology

## OPERATIONS & MANAGEMENT

Cathy Menard - Fundraising & Campaign Coordinator  
 Kit Pangman - Communications Coordinator  
 Wally Chartrand - Cultural Advisor  
 Anna Kernaghan - Events Planner  
 Ivy Calda - Accounts Payable  
 Winston Chubb - Program Accountant  
 Paige Antochiw - People & Culture Assistant  
 Pamela Bechard - Payroll & Benefits Coordinator  
 Teagen Seymour - IT Helpdesk Technician

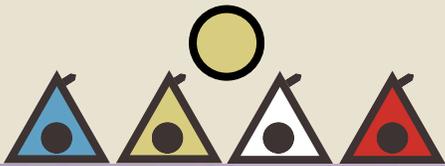
*5 years*

Shiela Chua - *Senior Financial Analyst*  
 Kit Pangman - *Communications Coordinator*  
 Navjeet Kaur - *Childcare Assistant*

## STAFF RECOGNITION

*10 years*

Laverne Gervais  
 Mino Pimatisiwin *Project Manager*



# COMMUNITY PARTNERS & FUNDERS

## **Federal and Municipal**

Aboriginal Youth Strategy, Community Services Winnipeg  
Centre for Aboriginal Human Resource Development (CAHRD)  
Employment & Social Development Canada  
Indigenous Relations Division Winnipeg  
Indigenous Services Canada  
Public Health Agency  
Public Safety Canada  
Services for MMIW  
Women and Gender Equality

## **Province of Manitoba**

Art Culture & Sport Fund  
Early Education Learning and Child Care  
Education & Training  
Family Services and Consumer Affairs  
Family Services and Labour- Child Protection Branch  
Healthy Child Manitoba  
Health and Seniors Care

## **Province of Manitoba cont'd**

Indigenous Reconciliation Secretariat Jobs & Economy  
Justice- Crime Prevention Branch - Turnabout, Lighthouse  
Mental Health, Wellness and Recovery- Tracia's Trust Sexual Exploitation Strategy  
Status of Women  
Urban/Hometown Green Team  
Victim Services

## **Private Sector**

Bell MTS  
CAAN - GLOW  
Canadian Heritage  
Canadian National Railway Company  
Canadian Women's Foundation  
Catherine Donnelly Foundation  
Community Food Centres Canada  
End Homelessness Winnipeg  
Gilead Sciences Canada  
Graham C. Lount Family Foundation  
Indigenous Peoples Resilience Fund

## **Private Sector cont'd**

Industrial Alliance  
Kinsmen Club of Winnipeg  
Klinic  
Kih Kitchitowitoniwin  
Manitoba Arts Council  
MB Liquor & Lotteries  
McMaster University  
Manitoba Institute of Trades & Technology  
North End Revitalization Inc.  
Northwest Company  
Red Cross Canada  
Sexuality Education Resource Centre  
TD Bank Group  
Telus  
The Winnipeg Foundation  
United Way of Winnipeg  
University of Manitoba  
University of Saskatchewan  
UNIFOR  
Warner Music

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Charitable #: 854941135RR0001



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**Ka Ni Kanichihk Inc.**

"those who lead"

