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Ka Ni Kanichihk Inc.
"those who lead"

2025 ANNUAL REPORT 2026

GUIDED BY
COMMUNITY

ROOTED IN
RELATIONSHIP

Otênimitoowinihk oci nikanawîtamâkawiyahk, wâhkôhtowinihk otêhikatêw

GUIDED BY COMMUNITY, ROOTED IN RELATIONSHIP

OTÊNIMITOOWINIHK OCI NIKANAWÎTAMÂKAWIYAHK, WÂHKÔHTOWINIHK OTÊHIKATÊW

GUIDED BY COMMUNITY reflects Ka Ni Kanichihk's commitment to listening and responding to the needs of our relatives. Our growth is shaped by community voices, and the needs of our relatives. From expanding access to childcare and education to creating new spaces for ceremony, healing, and gathering, we continue to walk alongside community. In times of challenge, emergency, and need, Ka Ni Kanichihk strives to lead with care, compassion, and meaningful action, ensuring that support is available when and where it is needed most.

ROOTED IN RELATIONSHIP speaks to the understanding that healing, education, culture, and wellness happen through connection. Relationships with families, Elders, Knowledge Keepers, youth, staff, partners, and one another is at the heart of everything we do. Whether through a pipe ceremony, drumming circle, mentorship program, daycare, or community gathering, our work is grounded in connection and reciprocity.

This commitment to relationship is reflected in our **Sacred Bundle Training**, a foundational learning opportunity offered to all Ka Ni Kanichihk staff. The training explores Indigenous values, teachings, and the importance of being in relationship with one another. It also examines the impacts of colonial policies, including the residential school system, which sought to disrupt these relationships by separating Indigenous Peoples from their families, languages, and identities. As of April 2026, we have had 100 staff attend the training. The training helps ensure that relationship-building remains at the centre of how we work and equips staff to support community in ways that are culturally grounded, respectful, and relational.



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MESSAGE FROM OUR EXECUTIVE DIRECTOR

As I reflect on the past year, I am filled with gratitude and pride for all that we have accomplished together. The 2025–2026 year has been one of growth, resilience, and transformation, made possible through the dedication of our staff, leadership, Council, community partners, and our shared commitment to walking alongside our relatives with compassion, respect, and hope.



One of our greatest successes was strengthening our workforce - filling many vacant positions and bringing our organization to nearly 200 dedicated staff members, each one strengthening our ability to provide meaningful, culturally grounded care. We also celebrated moving into our beautifully renovated home at 455 McDermot Avenue, a space that reflects our growth and our commitment to welcoming both staff and the relatives we serve. Through the winter months, our team relocated Velma's House to ensure our relatives had a warm, safe place to stay during the coldest season - a transition that took tremendous teamwork and dedication.

Our governance grew stronger too. We welcomed newly elected Council members, bringing our Council to 14, including two youth representatives and one Elder, whose perspectives keep our decisions grounded in community wisdom and lived experience. Internally, we completed a full review of our Human Resources Policy Manual and a salary assessment, investing in the people who sustain our work every day.

While these milestones are worth celebrating, what inspires me most are the people behind them. I am honoured to serve alongside an incredible Council and leadership team, and most importantly, I want to recognize our remarkable staff - our Heart Helpers. Whether on the frontlines, in administration, outreach, housing, health care, or advocacy, each person makes our organization a place of hope and belonging.

As we look ahead, we remain focused on strengthening our services, building meaningful relationships, and continuing to create spaces where every relative is treated with dignity, respect, and care. Together, we will continue to honour our mission and build on the strong foundation we have created.

Thank you to our staff, Council, leadership team, partners, funders, volunteers, and community for your continued trust, dedication, and belief in our work. It is a privilege to walk this journey with all of you, and I look forward to another year of growth, healing, and impact.

**With gratitude,
Jackie Anderson, Executive Director**



MESSAGE FROM OUR COUNCIL CO-CHAIRS

We are honored to reflect on another year of meaningful progress and partnership at Ka Ni Kanichihk. Our commitment to fostering continued health and wellness, education, healing, and recovery, remains at the heart of everything we do. We wish to ensure a safe space will always exist for the women, children, youth, and families to grow and prosper within our community and culture.

This year, we celebrated many key milestones, none of which would have been possible without the huge support from partners, funders, and donors. Your contributions allow Ka Ni Kanichihk to continue its path to support safety, community and thriving for our relatives. We are also so thankful for the diligent work of devoted management, staff and volunteers who remain committed to the overall mission and strategic plan of this organization. Success this past year would not have been possible without the dedication of our team, the trust of our partners, and the wisdom of the communities we serve.

Looking ahead and as we navigate evolving challenges, our council is committed to governance excellence, transparency, and accountability, ensuring every decision aligns with our values and long-term vision.

On behalf of the council, we extend our deepest gratitude to our stakeholders, partners, and community members for their unwavering support. We are committed to continuing our work, guided by the legacy of those who came before us, to always promote the purpose of Ka Ni Kanichihk long into the future.

**With appreciation,
Amber Balan & Herb Zobell**



CAPITAL EXPANSION

This year marked a transformative milestone for Ka Ni Kanichihk as we moved into our newly expanded building, Sākihiwēwin Lodge. For many years, our programs have grown in response to community needs, stretching beyond the capacity of our original space. The expansion represents more than a larger building- it is an investment in community wellness, culture, and belonging.

The expansion increased our footprint from 8,700 square feet to 23,338 square feet, creating significantly more room for programs, gatherings, and cultural activities. Throughout the year, the new cultural room became a vibrant gathering place, hosting community markets that provided Indigenous vendors with free opportunities to showcase and sell their work, as well as drumming circles, open houses, school visits, seasonal celebrations, and monthly pipe ceremonies, creating regular opportunities for community members to gather, connect, and participate in culture.



Another impactful outcome of the expansion was the growth of Medicine Children's Lodge Daycare. The daycare increased from 16 to 48 childcare spaces, creating 32 new spots for Indigenous children and families. This expansion helps remove barriers for single mothers pursuing education and training through Ka Ni Kanichihk's Honouring Gifts and Social Innovation and Community Development programs. With access to safe, culturally grounded childcare, more women can pursue their goals knowing their children are being cared for in an environment rooted in Indigenous ways of knowing.

Throughout the spring of 2026, construction continued on Ka Ni Kanichihk's all-season sweat lodge. Situated outside our expanded building, this urban ceremonial lodge will provide year-round access to ceremony. For many community members, distance and transportation are barriers to participating in a sweat lodge ceremony. By bringing this sacred space into the heart of the city, Ka Ni Kanichihk is helping make ceremony more accessible for relatives living in Winnipeg's downtown and surrounding communities.

The completion of the sweat lodge in the summer of 2026 will mark the culmination of Ka Ni Kanichihk's capital expansion project at 455 McDermot Avenue- a milestone achieved through years of vision, partnership, dedication, and hard work. As Ka Ni Kanichihk continues expanding opportunities for community members, these new spaces will serve generations to come, ensuring more relatives have access to the supports they need to thrive.



KEEPING THE FIRES BURNING - 24th ANNIVERSARY

On June 19, Ka Ni Kanichihk proudly hosted the 24th annual Keeping the Fires Burning gathering at the RBC Convention Centre in Winnipeg. More than 800 relatives, community members, families, friends, partners, and honoured guests came together to celebrate the wisdom, leadership, and lasting contributions of Indigenous Elders and Knowledge Keepers.

This year's theme, Gichi-Anishinaabeg Ogikendaasowin: Gikino'amaage Abinoojiyag Dago Zaagi'idiwin (Intergenerational Love: Learning from our Elders), honoured the vital role Elders and Knowledge Keepers play in preserving and sharing Indigenous teachings, ceremonies, languages, and ways of life. Their guidance ensures that future generations remain connected to culture, identity, and community.

Over the past 24 years, Keeping the Fires Burning has recognized 163 First Nations, Métis, and Inuit Knowledge Keepers whose dedication has strengthened the wellbeing of Indigenous peoples across Manitoba and beyond.



This year, we were proud to recognize 10 more exceptional individuals:

- Ocean Bruyere — Oscar Lathlin Memorial Award Recipient
- Wanbdi Wakita — Sponsored by Ka Ni Kanichihk
- John James Easter — Sponsored by Manitoba Keewatinowi Okimakanak
- Audrey Lorraine Bone — Sponsored by Urban Circle Training Centre Inc.
- Alvina Smith — Sponsored by Ma Mawi Wi Chi Itata Centre Inc.
- Judy Mayer — Sponsored by Manitoba Métis Federation
- Frances Sinclair-Kaspick — Sponsored by Aboriginal Council of Winnipeg
- Iris Lauzon — Sponsored by Manitoba Moon Voices Inc.
- Sherry Copenance — Sponsored by Assembly of Manitoba Chiefs
- Dolly Sirkudjuk Tinashlu — Sponsored by Tunngasugit

Congratulations to this year's inductees, and chi-miigwetch for the wisdom, leadership, and care you continue to share with our communities. Your teachings and lifelong contributions help keep the fires burning for future generations.

Pictured from left to right are the 2025 Keeping the Fires Burning honourees:

Wanbdi Wakita, John James Easter, Sherry Copenance, Audrey Lorraine Bone, Alvina Smith, Judy Mayer, Frances Sinclair-Kaspick, Iris Lauzon, Dolly Sirkudjuk Tinashlu, and Ocean Bruyere (recipient of the 2025 Oscar Lathlin Memorial Award)



OUR PROGRAMS

Heart Medicine Lodge

Offers healing support for Indigenous women-identifying individual affected by sexual assault, violence, or intimate partner violence through culturally grounded and women-led services.

Medicine Bear Counselling, Support & Elder Services

Supports individuals and families impacted by the loss of missing and murdered loved ones through counselling, cultural supports, and Elder guidance.

Family Information Liaison Unit (FILU)

FILU is part of the Medicine Bear program, providing trauma-informed, culturally grounded, and holistic support to families of 2SMMIWG+ across Manitoba, south of the 53rd parallel, including Winnipeg.

Butterfly Club

Builds leadership, confidence, healthy coping skills, and peer support for girls and Two-Spirited youth aged 9 to 13.

The Sisters Circle

A weekly project-based program for Indigenous female and Two-Spirit role models to mentor youth in small groups and guide them through The Butterfly Club curriculum, while assisting them with cultural leadership projects.

Restoring the Sacred

Supports youth who move to Winnipeg for secondary education through mentorship, cultural connection, and guidance.

Mushkowitz Ikwé

Provides mentorship and support to youth and young women who are involved in street gangs or are justice-connected, helping them make positive lifestyle choices and achieve their goals.

Huddle Ka Ni Kanichihk

Provides wrap-around supports for youth aged 12 to 29, including peer support, cultural programming, primary care, and referrals to community services.

Kistesimaw (Our Eldest Brother)

A mentorship program that helps boys aged 8 to 12 build leadership skills, make positive choices, and strengthen cultural connections.

Leading Black Wolf

Provides mentorship and one-to-one support for youth transitioning from Child & Family Services care as they work toward independence and personal goals.

Medicine Children's Lodge

A licensed daycare that incorporates the Seven Sacred Teachings and Medicine Wheel philosophy while supporting parents participating in educational programs.

Youth Connect for Housing

Helps youth aged 16 to 29 access stable housing and transitional supports, with a focus on preventing homelessness and supporting those leaving care.

Ending Violence Network

Works with partners across sectors to develop tools and strategies that prevent and respond to gender-based violence against Indigenous women, girls, and 2SLGBTQIAA+ people.

Honouring Gifts

Supports young Indigenous mothers in pursuing education, training, and employment while building stronger futures for themselves and their families.

Social Innovation & Community Development

A certified program delivered with Red River Polytechnic that combines education practical experience to prepare women for careers in community development.

TurnAbout Mental Health

Provides culturally grounded, individualized therapy and support to children under 12 and their families, referred through Winnipeg Police Service and Manitoba Justice, to address mental health needs and help prevent involvement with the law.

MINO PIMATISIWIN SEXUAL WELLNESS LODGE



The Mino Pimatisiwin Sexual Wellness Lodge

Located at 765 Main Street (Unit 102), the Mino Pimatisiwin Sexual Wellness Lodge provides culturally safe care for people living with sexually transmitted and blood-borne infections, along with sexual health education, support services, and harm reduction supplies. The Lodge offers weekly drop ins every Tuesday & Thursday from 11AM-3PM, drumming & sharing circles, and monthly Pipe ceremonies to help foster connection, community, and support for our relatives.

Walking with Our Relatives

An Indigenous-led response team that helps individuals access care and supports related to sexual assault and intimate partner violence - located

inside the Mino Pimatisiwin Sexual Wellness Lodge (102-765 Main Street)



HIV Doula Program

A program currently in development to address HIV-related needs in our community, supporting those who have been diagnosed with or are living with STBBIs. This includes monthly sharing circles at the Mino Pimatisiwin Sexual Wellness Lodge, led by people with lived experience and supported by cultural knowledge keepers.



Velma's House

Velma's House 24/7 Safe Space

Provides a safe, culturally grounded space for women and 2SLGBTQIAA+ people identifying as female who are experiencing homelessness, violence, or exploitation. Open 24 hours a day, it offers safety, connection, resources, and support.

In January 2026, Velma's House began its transition into a new space, which was a major milestone in expanding support for the community. The new location is a significant upgrade, growing capacity from 15 to 42 beds and adding two showers for 24/7 use. It also features a doctor's office, a cultural room, and a warming lodge - a meaningful addition during Winnipeg's cold winters, creating more opportunities for relatives to access safe, low-barrier care.





CELEBRATING OUR PROGRAMS

EVACUATION RESPONSE HEART HELPERS

Over the past year, Ka Ni Kanichihk's Heart Helpers have played a vital role in supporting Indigenous families displaced by both the 2025 Manitoba wildfires and the ongoing evacuation of Pimicikamak Cree Nation (Cross Lake) due to a prolonged hydro outage.

During the summer of 2025, one of Manitoba's most severe wildfire seasons forced more than 21,000 people from their homes, including thousands of First Nations relatives from at least 14 Indigenous communities. In response, Ka Ni Kanichihk stepped up to operate the Billy Mosienko Evacuee Site, a culturally grounded space where evacuees could access meals, ceremonies, drumming, cultural supports, and a safe place to gather. More than 30 Heart Helpers were hired to provide around-the-clock support, while clothing donations, activity bags, and essential items were distributed to families.

Just months later, members of Pimicikamak Cree Nation (Cross Lake) were evacuated once again following a major hydro failure in January of 2026. As of June 2026, many families remain displaced in Winnipeg, living across 13 hotels while recovery efforts continue. Although hydro service has been restored to the community, the prolonged winter outage caused widespread damage to homes. Frozen and burst pipes, water damage, and mould have left many houses requiring extensive repairs before families can safely return. While some homes have been restored and families have returned home, many remain in Winnipeg as rebuilding efforts continue.

Since January 2026, Ka Ni Kanichihk has employed over 20 Heart Helpers to establish an Evacuee Response Team to provide direct support to the families of Pimicikamak. Through a dedicated support line, Heart Helpers assist with child minding, transportation, wellness needs, and other day-to-day supports for those evacuated.

At our 455 McDermot Avenue location and around the city, there are weekly Elder programs, cultural activities, family gatherings, and outings planned that foster connection and belonging.

This year, we felt it was important to highlight the extraordinary work of our Heart Helpers in our Annual Report. Their compassion, dedication, and commitment over the past year has provided our relatives with support during times of uncertainty and displacement. Their work reflects the values that guide Ka Ni Kanichihk: showing up for our relatives, building meaningful relationships, and responding with care when community calls.



Billy Mosienko Cultural Site



Through a generous \$10,000 donation from True North Aid, staff assembled and distributed 400 backpacks filled with school supplies, books, and activities for Cross Lake youth.

CELEBRATING OUR RELATIVES

SIERRA COURCHENE



Sierra's journey with Ka Ni Kanichihk started in 2019, with a simple want - to go back to school. She applied for the Community Economic Development Program (now known as Social Innovation and Community Development), and that first day of class set everything else in motion.

Sierra had just made the move from her home reserve to the city, and she missed the connections she'd had back home - mentoring youth, working alongside elders, being part of community.

From her first class, Sierra found herself learning as much about herself as anything else. One instructor, Lori - still teaching in Ka Ni Kanichihk's education programs today - changed the way she thought. Sierra used to talk about trying to "think outside the box," until Lori asked her, simply, why not get rid of the box altogether? "It blew my mind," Sierra says. "I'd never thought of that. Why is there a box in the first place?"

It became more than just school. Sierra and her classmates bonded closely, moving through the whole program together right as COVID hit. A few classmates, including Sierra's mom and sister, had young babies at the time, and the group leaned on each other and on Ka Ni Kanichihk's daycare for support. At the same time, she was also a participant in Heart Medicine Lodge, working through her own healing. "It was very gentle," she says - and the first time she'd really sat with parts of her past she'd never dealt with before. "It's been a long, long journey, but I've come a long way."

From there, Sierra moved straight into mentorship work with Restoring the Sacred, supporting youth - some of them older than she was, at only 19. "We were learning alongside each other," she says, and that's what made the bond so strong. She went on to facilitate with Butterfly Club, and shared that leaving that program to move back up north was one of the hardest things she's done, because the connections she had made were so special. As hard as it was, it confirmed something for her - this is exactly where she was meant to be- Sierra eventually found her way back to the city and to Ka Ni Kanichihk, joining the Medicine Bear Counselling, Support, and Elder Service program in 2024.

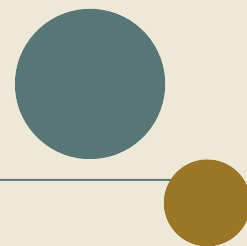


Today, Sierra continues to work with families through Medicine Bear Counselling. Having been touched by the impacts of MMIWG2S+ herself, she brings a deep personal understanding to her work. "We're healing together," she says. "A lot of the times, too, with the families, when things feel scary, when things feel too much or too overwhelming, we do it together." Knowing that the families she works with feel safe and comfortable means everything to her, because that sense of safety is exactly what she wants to create.

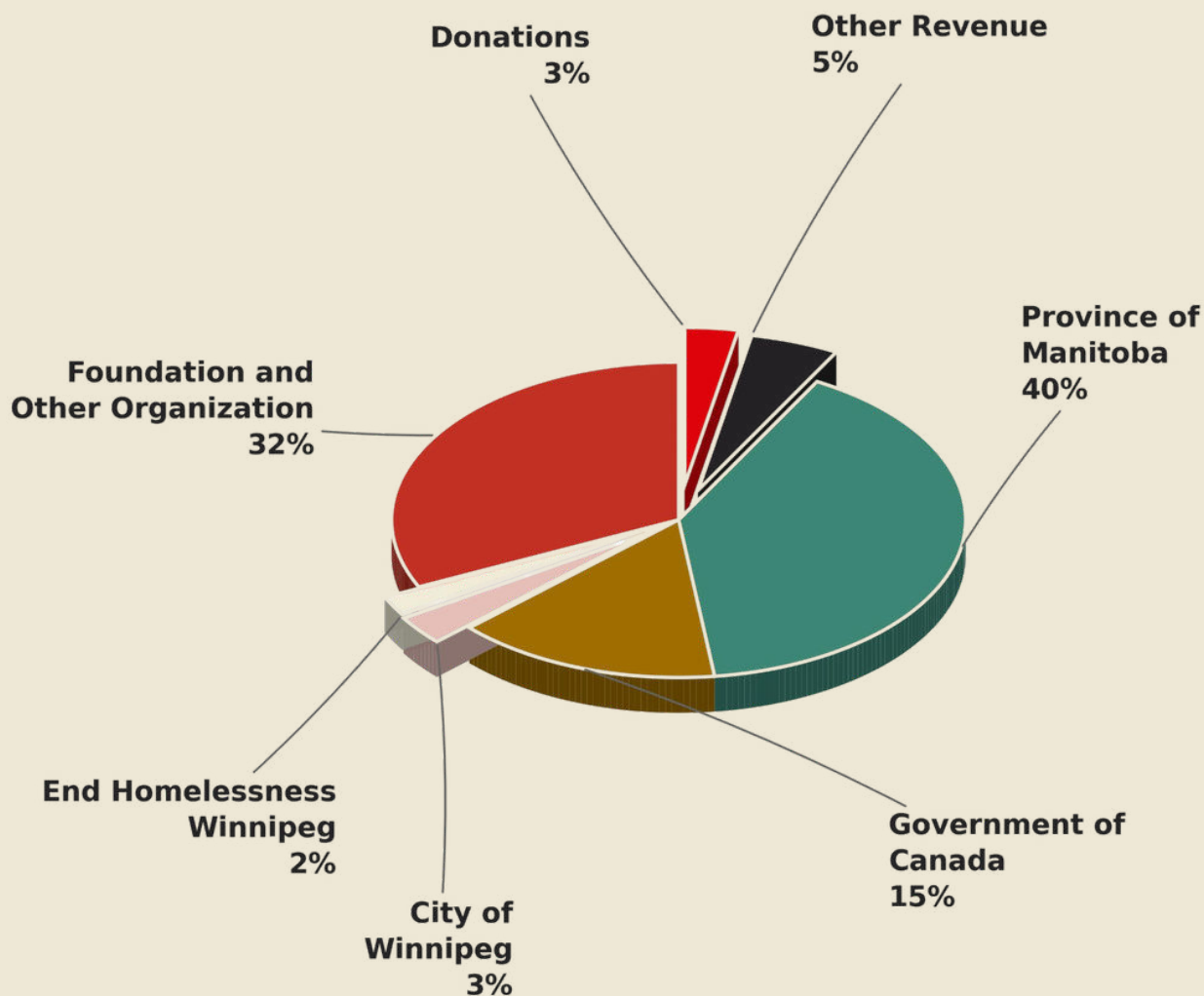
Her advice for anyone considering a Ka Ni Kanichihk program is simple: "Keep an open mind to the possibilities. Take a leap of faith and believe in yourself - because it'll take you a long way..

It can be hard to ask for help but, these are the people you want to ask."

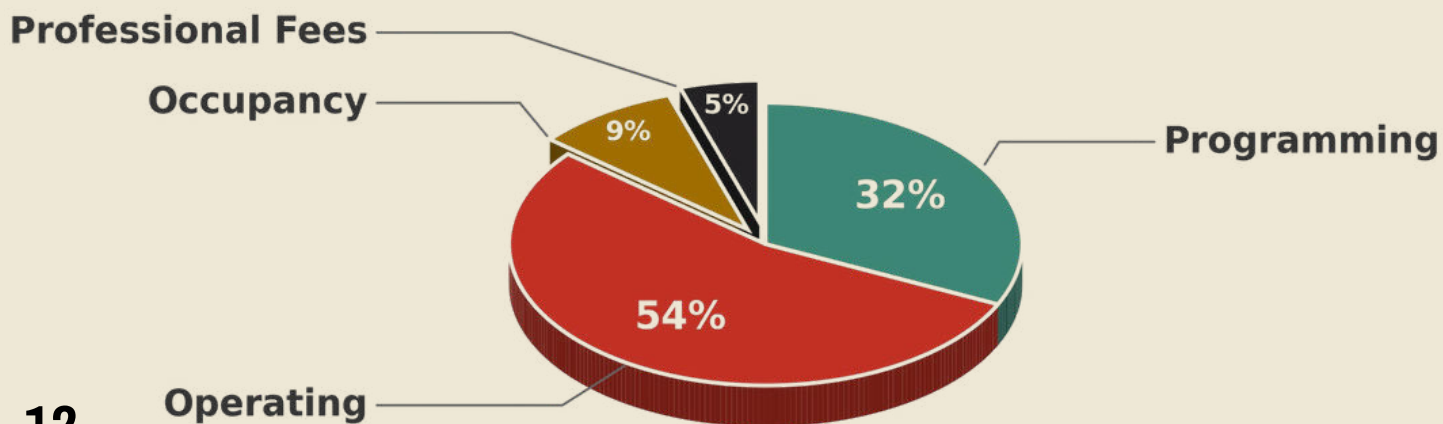
Finances



Revenue



Expenses



By the Numbers

April 2025 - March 2026

Ka Ni Kanichihk Statistics

2,576

Accessed cultural activities or ceremony

5,439

Accessed education or training

194,611

Consumed a meal or snack on site

23,350

Accessed health wellness or self-care supplies

104,034

Total visits across all sites

2,738

Attended a program or workshop

10,029

Accessed technology

17,932

Accessed traditional medicines

Mino Pimatisiwin Sexual Wellness Lodge

13,079

Harm reduction supplies & supports provided

23,781

Safer sex supplies distributed

Velma's 24/7 Safe House

18,473

Accessed sleep or rest

7,456

Accessed shower

60,211

Accessed shelter

16,075

Warm up or cool down

Every number represents a relative we have walked alongside.

Council

Herb Zobell Co-Chairperson
Amber Balan Co-Chairperson
Carter Wilson Treasurer
Eman Agpalza Secretary
Angel McKay Member
Angel Toy Member
Rochelle Pelly Member

Tania Lerat Member
Andrea Gallagher Member
Stacy Reimer Member
Jayden Greene Youth Member
Kaelei Knutson Youth Member
Don Robinson Elder
Sydney Andersen Council Member Emeritus



Staff

Jackie Anderson
Executive Director

Tammy Hamelin
Associate Executive Director

Nashon Otieno
Director of Finance

Priscilla Robert
Director of Housing & Community Care

Zen Ihsan
Director of Human Resources

Charlene Filz
Daycare Director

Terri Nault
Assistant Daycare Director

Brandy Blind
Manager of 455 McDermot

Laverne Gervais
Manager of the Mino Pimatisiwin Sexual Wellness Lodge

Rachelle Lazar
Manager of Shelter Operations

Christine Dumaine
Manager of Gender-Based Violence Prevention

Michelle Beauchamp
Manager of Women's Wellness

Alcide Cloutier
Maintenance Manager

Cathy Menard
Operations Manager

Shawn Webster
IT Manager

Teagen Seymour
IT Helpdesk Technician

Jonathan Seymour
Building Monitor

Taylor Bowman-Robinson
Donor & Community Partnerships Coordinator

Wally Chartrand
Cultural Advisor

Tyrone Schroeder
Skaabe

Shiela Chua
Sr. Financial Analyst

Ivy Calda
Sr. Financial Analyst

Ahmed Elsayed
Sr. Financial Analyst

Winston Chubb
Program Accountant

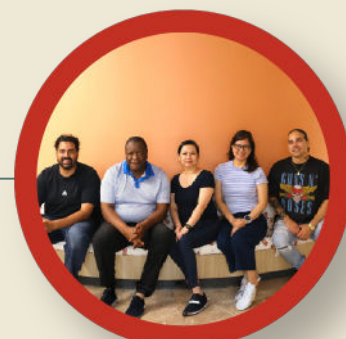
Christine Harper
Administrative Assistant

Kim Kulbacki
Administrative & Reporting Coordinator

Paige Antochiw
People and Culture Coordinator

Pamela Bechard
Payroll and Benefits Coordinator

Anna Kernaghan
Communications & Events Coordinator



STAFF RECOGNITION

Adalia Costa

15 Years

Cathy Menard

10 Years

Melissa Morris

5 Years

Community Partners & Funders

Federal and Municipal

Centre for Aboriginal Human Resource Development (CAHRD)
City of Winnipeg
Early Education Learning and Child Care
Government of Canada
Public Health Agency of Canada
Public Safety Canada
Red Cross Canada
Winnipeg Regional Health Authority (WRHA)
Women and Gender Equality Canada (WAGE)

Province of Manitoba

Healthy Child Manitoba
Manitoba Arts Council
Manitoba Growth Enterprise and Trade
Manitoba Health and Seniors Care
Manitoba Housing Addictions and Homelessness
Manitoba Justice
Manitoba Liquor & Lotteries
Manitoba Youth Mentorship Department of Families
Province of Manitoba
TurnAbout
Victim Services

Private Sector / Foundations / Organizations

Assiniboine Credit Union
Assiniboine Park Conservancy
Berry Wellington
Birchwood Auto Group
Blue Cross Manitoba
Brand Points Plus
CAAN GLOW
Canadian Women's Foundation
Chandler Family Giving Back Fund
Credit Union Central of Manitoba
Dakota Ojibway Child and Family
Services
Dr. Peter AIDS Foundation
Duboff Edwards
End Homelessness Winnipeg
Gaylene Morton
Graham C. Lount Family Foundation Inc.

HRJ Consulting Ltd.
Indigenous Peoples Resilience Fund
Johnston Group
Kinsmen Club of Winnipeg
Klinic Community Health
Leah Fontaine
Lighthouse Mental Health Wellness and
Recovery
Lita Fontaine
Ma Mawi Wi Chi Itata Centre
Manitoba Institute of Trades &
Technology (MITT)
Manitoba Keewatinowi Okimakanak
(MKO)
Manitoba Metis Federation
Manitoba Public Insurance
McMaster University
Millview Farm Foundation

MKO North
Mother Earth Tobacco
Onashowewin Inc.
Ruby Reske-Naurocki
Saint Paul's Anglican Church Fort Garry
Seven Oaks School Division
Sexuality Education Resource Centre
(SERC)
The University of Manitoba
The University of Winnipeg Global
College
The Winnipeg Foundation
UNIFOR
United Way Winnipeg
Winnipeg Indigenous Friendship Centre
Winnipeg School Division
Women's Legal Education and Action
Fund (LEAF)

We are grateful for the generous support of our partners and funders.



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FOR 25 YEARS, KA NI KANICHIHK HAS WALKED ALONGSIDE INDIGENOUS PEOPLE IN MANITOBA ON THEIR JOURNEYS

SINCE 2001, OUR INDIGENOUS-LED PROGRAMS AND SERVICES HAVE GROWN ALONGSIDE OUR COMMUNITY — ROOTED IN TRADITIONAL KNOWLEDGE, TRAUMA-INFORMED CARE, AND THE BELIEF THAT EVERY PERSON DESERVES TO BE SEEN, HONOURED, AND SUPPORTED. FROM HEALING AND WELLNESS, TO YOUTH MENTORSHIP, TO EDUCATION AND FAMILY SUPPORT, OUR WORK IS GUIDED BY SĀKIHWĒWIN — LEADING WITH LOVE.



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